PUBLIC INSPECTION COPY

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

A F	or the 2	2015 calendar year, or tax year beginning $SEP\ 1$, 2015 and ending	<u>AUG 31, 2016</u>					
B Ci	neck if opticable:	C Name of organization	D Employer identific	ation number				
	Address change	CULTURAL SURVIVAL INC.						
	Name change	Doing business as	23-71	L82593				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/si	,					
	Final return/	2067 MASSACHUSETTS AVENUE	617-4	617-441-5400				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,684,113.				
	Amended	CAMBRIDGE, MA 02140-1340	H(a) Is this a group re					
L_	Applica- tion pending			Yes X No				
		2067 Massachusetts Avenue, CAMBRIDGE, MA	02 H(b) Are all subordinates in					
				list. (see instructions)				
		: ▶ www.culturalsurvival.org rganization: X Corporation Trust Association Other ▶ L Y	H(c) Group exemption					
		rganization: X Corporation Trust Association Other ► L Y Summary	ear of formation: 1972 M	State of legal domicile: MA				
Га		riefly describe the organization's mission or most significant activities: See Orga	nization's mi	agion in				
Çe		schedule 0:	IIIZACION S MI	SSTOIL III				
nar	_	theck this box if the organization discontinued its operations or disposed of n	nore than 25% of its net as	ente				
Activities & Governance		lumber of voting members of the governing body (Part VI, line 1a)	1 1	12				
ő		lumber of independent voting members of the governing body (Part VI, line 1b)		12				
oğ ()		otal number of individuals employed in calendar year 2015 (Part V, line 2a)		10				
/itie		otal number of volunteers (estimate if necessary)		89				
cţi		otal unrelated business revenue from Part VIII, column (C), line 12		0.				
•		let unrelated business taxable income from Form 990-T, line 34		0.				
			Prior Year	Current Year				
<u>o</u>	8 0	Contributions and grants (Part VIII, line 1h)	1,109,778.	1,308,901.				
enn	1	Program service revenue (Part VIII, line 2g)	399,557.	<u>374,896.</u>				
Revenue	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	7,198.	316.				
_	11 C	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.				
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,516,533.	1,684,113.				
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	67,467.	215,403.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.				
es	I.	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	569,788.	707,517.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
Α̈́		Total fundraising expenses (Part IX, column (D), line 25) 178,828.	025 202	765 100				
_	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	835,303. 1,472,558.	765,198. 1,688,118.				
	1	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	43,975.	-4,005.				
es es	19 6	nevertue less experises. Subtract line 10 from line 12	Beginning of Current Year	End of Year				
ets (20 T	Fotal assets (Part X, line 16)	227,762.	236,982.				
Ass	21 T	Fotal liabilities (Part X, line 26)	20,753.	33,799.				
Net Assets or Fund Balances	22 1	Net assets or fund balances. Subtract line 21 from line 20	207,009.	203,183.				
Pa	art II	Signature Block						
Und	ler penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and si	atements, and to the best of m	y knowledge and belief, it is				
true	, correct	a, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.					
		Anna Donly	6-13-	-17				
Sig	n	Signature of officer	Date					
He	re	SUZANNE BENALLY, EXECUTIVE DIRECTOR						
		Type or print name and title	Date Check	X PTIN				
D-1		Print/Type preparer's name Preparer's signature		42				
Pai	1	John Monticone Similarama - John M Monticone CDM	self-employ					
	parer Only	Firm's name John M. Monticone, CPA	Firm's EIN	04-2666565				
USE	Only	Firm's address 5 High Street, Suite 207 Medford, MA 02155	Dhone no 17	81)395-0024				
Ma	v the IR	RS discuss this return with the preparer shown above? (see instructions)		X Yes No				

532002

4e

See Schedule O for Continuation(s)

) (Revenue \$

Form 990 (2015)

Total program service expenses

Other program services (Describe in Schedule O.)

including grants of \$ 1,387,958.

Form 990 (2015) CULTURAL SUR Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	x	
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10	77	E de
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	I Ia		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	х	
b	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12.0		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		Form	, gan	(2015)

Form 990 (2015) CULTURAL SURVIVAL INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	2 0a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		İ	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			\Box
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		1115	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	П		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
3 0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	100	1	+
01	If "Ves " complete Schedule N. Pert I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>	+-	+
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			+
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		+	
04	Part V, line 1	34		X
35:	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1000		_
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	,	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	-		\top
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		\top	
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		_) (2015

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Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V						
					Yes	No	
1a I	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11		100	110	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	H-12	0				
	Did the organization comply with backup withholding rules for reportable payments to vendors and		e gaming				
	(gambling) winnings to prize winners?			1c	Х		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				0.000	11.1	
	filed for the calendar year ending with or within the year covered by this return	2a	10				
	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	Х		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction				and)		
		,		За		X	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		\vdash	
	At any time during the calendar year, did the organization have an interest in, or a signature or other					\Box	
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a	111	X	
	If "Yes," enter the name of the foreign country: ►		y ·	100			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts	(FBAR)		1		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b		X	
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X	
	If "Yes," did the organization include with every solicitation an express statement that such contribu			- 50			
	were not tax deductible?			6b			
	Organizations that may receive deductible contributions under section 170(c).		***************************************				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s	ervices nro	ovided to the payor?	7a		X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	\vdash	+	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it			10		+	
	to file Form 8282?			7c		X	
	If "Yes," indicate the number of Forms 8282 filed during the year			,,,	i ii a	+	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		2	7e			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f			
	If the organization received a contribution of qualified intellectual property, did the organization file			7g			
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, airplanes, or		• • • • • • • • • • • • • • • • • • • •	7h		+	
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine			/11		1 70	
	sponsoring organization have excess business holdings at any time during the year?			8			
	Sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.						
				9a			
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		+	
b 10	Section 501(c)(7) organizations. Enter:			30		+	

Form 990 (2015)

X

12a

13a

14a

14b

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

11 Section 501(c)(12) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

b Gross income from other sources (Do not net amounts due or paid to other sources against

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

a Gross income from members or shareholders

amounts due or received from them.)

a Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

10a

11a

13b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management Yes No		Check if Schedule O contains a response or note to any line in this Part VI			X
I a Enter the number of voting members of the governing body at the end of the tax year If there are material differences is voting rights among members of the powerning body, of the governing body delegated have a unitarity to an executive committee or enibler committee, explain in Schedule 0. In 12 Did any officer, director, trustee, or key employees remove the committee or enible committee, explain in Schedule 0. In 12 Did any officer, director, trustee, or key employees remove the control over management during explain in Schedule 0. In 12 Did the organization cheedes, or key employees to a management organization of efficiers, director, sort rustees, or key employees to a management company or other person? Did the organization have members or stockholders? Did the organization ordingroreneously document the meetings held or written actions undertaken during the yer by the following: Did the organization ordingroreneously document the meetings held or written actions undertaken during the yer by the following: Did the organization ordingroreneously document the meetings held or written actions undertaken during the yer by the following: Did the organization have written provides the names and addresses in Schedule O. Did the organization have written document the names and addresses in Schedule O. Did the organization have written document the names and addresses in Schedule O.	Sec	tion A. Governing Body and Management			
If there are material differences in voting rights among namibes of the governing body, or if the governing body delegate broad submitty to an excustive committee, explain in Schedule 0. b. Enter the number of voting members included in line 1a, above, who are independent. b. Enter the number of voting members included in line 1a, above, who are independent. c. Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employees to a management company or other person? Did the organization nake any significant changes to its governing documents since the prior Form 990 was filed? 4				Yes	No
If there are material differences in voting rights among namibes of the governing body, or if the governing body delegate broad submitty to an excustive committee, explain in Schedule 0. b. Enter the number of voting members included in line 1a, above, who are independent. b. Enter the number of voting members included in line 1a, above, who are independent. c. Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employees to a management company or other person? Did the organization nake any significant changes to its governing documents since the prior Form 990 was filed? 4	1a	Enter the number of voting members of the governing body at the end of the tax year 12		5110	
b Enter the number of voting members included in line 1s, above, who are independent				4,63	
2 Use any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 5 Did the organization have members or stockholders? 6 X 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization thave members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization thave members, stockholders, or persons other than the governing body? 8 Did the organization thave members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 9 Stephen Did the organization thave with the members of the governing body? 9 Stephen Did the organization thave with the members of the governing body? 9 Stephen Did the organization thave local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have a written conflict of interest policy? If 'Nos., 'got of its 13 X 10 Did the organization have a written conflict of interest policy? If 'Nos., 'got of its 13 X 11 Did the organization have a written conflict of interest policy? If 'No					
officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 950 was filed? Did the organization have members are vared uning the year of a significant diversion of the organizations assests? Did the organization have members, stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? By a care you contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? By a three any officer, director, trustee, or key employee lested in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, provide the names and addresses in Schedule O Did the organization have local chapters, branches, or affiliates? Did the organization have local chapters, branches, or affiliates? Did the organization have local chapters, branches, or affiliates? Did the organization have local chapters, branches, or affiliates? Did the organization have a written organization and branches to ensure their operations are consistent with the organization's exempt purposes? Did the organization have a written conflict of interest policy? If "No," go to line 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 Did the organization	b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
3 Did the organization delegate control over management duries customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3	2				Q. A.
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Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Did the organization's CEO, Executive Director, or top management official Did the organization's CEO, Executive Director, or top management official Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ SOFIA FLYNN − 617 − 441 − 5400		in Schedule O how this was done	12c	X	
14	13	Did the organization have a written whistleblower policy?	13	X	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website A Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: SOFIA FLYNN - 617-441-5400	14		14	X	
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exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►MA 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► SOFIA FLYNN - 617-441-5400	b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	. 79	ga j	1
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State the name, address, and telephone number of the person who possesses the organization's books and records: ► SOFIA FLYNN - 617-441-5400					
SOFIA FLYNN - 617-441-5400	20				
2067 MASSACHUSETTS AVENUE, CAMBRIDGE, MA 02140		SOFIA FLYNN - 617-441-5400			
		2067 MASSACHUSETTS AVENUE, CAMBRIDGE, MA 02140			

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Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ (C	2)			(D)	(E)	(F)
Name and Title	Average		not cl		more	than o		Reporta b le	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week	-	-61 all	1	10010	1741431	(00)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	ord	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	l frus		99/	ngr.		(***-2/1033***********************************		and related
	below	dual t	tiona		(old III	stcol	<u></u>			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			3
(1) Sarah Fuller	3.00					П				
President and Chair		X		X				0.	0.	0.
(2) Nicole B. Friederichs	3.00								_	_
Clerk		Х		X				0.	0.	0.
(3) Jean E. Jackson	1.00				İ					
Director		X	_	_				0.	0.	0.
(4) Evelyn Arce	1.00								1 10 70	
Director	1 00	X	_	-	<u> </u>	<u> </u>	_	0.	0.	0.
(5) Stephen P. Marks	1.00		-			-	-			0
Director	1 00	X		_			<u> </u>	0.	0.	0.
(6) Laura R. Graham	1.00	ļ.,						0.	0.	0
Director	1.00	X	_	-	<u> </u>	-	-	0.	0.	0.
(7) Joseph Goko Mutangah	1.00	x						0.	0.	0.
Director (8) Allison Bernstein	1.00	^	-	-	 	\vdash	H	0.	0.	0.
Director	1.00	x						0.	0.	0.
(9) Stella Tamang	1.00	A	\vdash	\vdash		\vdash		0.	0.	0.
Director	1.00	$ _{\mathbf{x}}$						0.	0.	0.
(10) Duane Champagne	3.00	122	\vdash			\vdash	\vdash	100		
Vice President		\mathbf{x}		X				0.	0.	0.
(11) Steven Heim	3.00	1			\vdash	T				
Treasurer		$ \mathbf{x} $		X			1	0.	0.	0.
(12) Lesley J. Kabotie	1.00	\vdash	\vdash	\vdash	\vdash					
Director		X						0.	0.	0.
(13) Suzanne Benally	40.00									
Executive Director		1				X		116,441.	0.	0.
							П			
				Π		П				
		\perp	\perp	\perp	_	\perp	\perp			
		4								
		\perp	4_	\vdash	_	_			<u> </u>	
		-		-				2 2 2 2		
		1	1	1	1	1	1	1	1	i

532007 12-16-15 Form 990 (2015) (A)

Name and title

Section B. Independent Contractors

(B)

Average

hours per

week

(list any

(C)

Position (do not check more than one

box, unless person is both an officer and a director/trustee)

(D)

Reportable

compensation

from

Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes N Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fro orga and	pensar om the anizati d relate nizatio	e on ed
Total from continuation sheets to Part VII, Section A									-				
Total from continuation sheets to Part VII, Section A							um		140	6.1			
Total from continuation sheets to Part VII, Section A	=			T					-				
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A	.				_	_							
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A	and a					-							
Total from continuation sheets to Part VII, Section A					\vdash								
Total from continuation sheets to Part VII, Section A				1									
Total from continuation sheets to Part VII, Section A	Sub-total				<u> </u>				116.441.	0.			0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes N									0.	0.			0.
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a; if "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Son B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ■ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ■ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ■ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ■ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ■ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ■ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organ										l	<u> </u>		0.
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line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 2 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 2 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization star year.												Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual											3		Х
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	For any individual listed on line 1a, is the s	um of reportab	le c	omp	ens	atio	n an	d ot	her compensation from	the organization		1-19	
rendered to the organization? If "Yes," complete Schedule J for such person											4		X
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization from the organization from the organization from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation (B) (C) Compensation Compensation	* 1						-		_		5		х
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\$100,000 of compensation from the organization										services ()) Compe	c) nsatio	n
\$100,000 of compensation from the organization													
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\$100,000 of compensation from the organization													
\$100,000 of compensation from the organization		- 1							=				
\$100,000 of compensation from the organization													
Green de Compendation nom the organization			not I	imite	ed to	o the	_	liste	d above) who received r	more than			
	\$100,000 of compensation from the organ	nization >					U					000	(0015

532008 12-16-15

Form 990 (2015) CULTURA:
Part VIII Statement of Revenue

		Check if Schedule O contain	ns a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns					Carlette In the	
S all	b	Membership dues	1b	12,911.				
A,C		Fundraising events						
a it		Related organizations						
E, S		Government grants (contributio						
<u> </u>	f	All other contributions, gifts, grants,	and			Anterior pare of the		
돌림		similar amounts not included above		295,990.	THE REAL PROPERTY.			
들의	q	Noncash contributions included in lines 1a		0.00				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			1,308,901.			
75				Business Code				
e l	2 a			900099	372,695.	372,695.		
ه ₹	b	Cultural Surviva	l Publ	511120	2,201.	2,201.		
S	С							
Program Service Revenue	d	d						
	е	•						
	f	All other program service reven	ue					
	g	Total. Add lines 2a-2f			374,896.			
	3	Investment income (including d						
- 1		other similar amounts)		>	316.			316.
	4	Income from investment of tax-						
	5	Royalties						
			(i) Real	(ii) Personal				Table Night
	6 a	a Gross rents						
		b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)				, , , , ,		
		a Gross amount from sales of	(i) Securities	(ii) Other		interest in the second		
		assets other than inventory						
	b	b Less: cost or other basis						the trace of
		and sales expenses		1 1				and the same of
		c Gain or (loss)						The said of
		d Net gain or (loss)		>				
evenue		Gross income from fundraising including \$	events (not					
Š		contributions reported on line 1						
		Part IV, line 18		- 8				
Other R	١,	b Less: direct expenses	b					
δ		c Net income or (loss) from fundr		` >				
	١.	a Gross income from gaming act	_			The state of the last		
		Part IV, line 19		J				
	Ι,	b Less: direct expenses						
		c Net income or (loss) from gamil						
	1	a Gross sales of inventory, less r						
	'' '	and allowances		3		FISHER	tone build	
	Ι,	b Less: cost of goods sold				la de la constante de la const	A San Irrich	
		c Net income or (loss) from sales					12 13	
		Miscellaneous Revenue		Business Code				
	11 :							
	l	b			Ì	Ì		
	ļ.	c						
	l	d All other revenue						
	(e Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			1,684,113.	374,896.	(316.

Form 990 (2015) CULTURAL SURV Part IX Statement of Functional Expenses

Check if Schedule O contains a respons Do not include amounts reported on lines 6b.	(A)	(B)	(C)	(D)
7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	2			
2 Grants and other assistance to domestic		=1		
individuals. See Part IV, line 22		16		
3 Grants and other assistance to foreign			Description of the Later Science	
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	215,403.	215,403.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors,			U	
trustees, and key employees	105,349.	75,852.	11,588.	17,909.
6 Compensation not included above, to disqualified			_ 17 50 00 10	
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	443,286.	319,165.	48,762.	75,359.
8 Pension plan accruals and contributions (include	·		•	•
section 401(k) and 403(b) employer contributions)	16,029.	11,541.	1,763.	2,725.
9 Other employee benefits	102,307.	73,661.	11,254.	2,725. 17,392.
10 Payroll taxes	40,546.	29,193.	4,460.	6,893.
11 Fees for services (non-employees):			-,	
a Management				
b Legal				
c Accounting	4,000.	2,880.	440.	680.
d Lobbying	1,0001	270001	1101	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	89,135.	71,767.	17,368.	
	3,346.	71,707	17,3001	3,346
	21,062.	14,967.	2,287.	3,808
13 Office expenses	21,002.	11,007.	2,207.	3,000
14 Information technology				
15 Royalties	51,016.	36,731.	5,612.	8,673
16 Occupancy	84,913.	49,280.	6,832.	28,801
17 Travel	04,313.	49,200.	0,032.	20,001
18 Payments of travel or entertainment expenses			4 00	
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	11,028.	7,941.	1,212.	1,875
23 Insurance	11,020.	1,341.	1,414.	1,0/5
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule 0.) ' a Indigenous Crafts Bazaa	365,645.	365,645.		
Discourse Description	50,681.	50,681.		
Dainting and Committee	28,346.	23,117.	1,767.	2 160
	15,071.	10,851.		3,462 2,562
d Telephone	40,955.	29,283.	1,658.	
e All other expenses			121,332.	5,343
25 Total functional expenses. Add lines 1 through 24e	1,688,118.	1,387,958.	141,334.	178,828
Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)	W II "		l	Form 990 (201

Form 990 (2015)
Part X | Balance Sheet

rt X	Balance Sheet		113671 11	
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	210,044.	1 4	207,861.
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	Ottomorphism 1
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,		(C) (A)	New Earlies of
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	La company of the second
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other		389	
	basis. Complete Part VI of Schedule D 10a 43,472.			St. Vine Springer
b	Less: accumulated depreciation 10b 43,472.	0.	10c	0
11	Investments - publicly traded securities	13,598.	-11	25,001
12	Investments - other securities. See Part IV, line 11		12	LINE
13	Investments - program-related. See Part IV, line 11		13	- 1 3 7
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	4,120.	15	4,120
16	Total assets. Add lines 1 through 15 (must equal line 34)	227,762.	16	236,982
17	Accounts payable and accrued expenses	20,753.	17	33,799
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	7 93-1
22	Loans and other payables to current and former officers, directors, trustees,		1911	
	key employees, highest compensated employees, and disqualified persons.			
O.	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	00 500
26	Total liabilities. Add lines 17 through 25	20,753.	26	33,799
	Organizations that follow SFAS 117 (ASC 958), check here			
	complete lines 27 through 29, and lines 33 and 34.	120 010		06 505
27	Unrestricted net assets	138,218.	-	-26,585
28	Temporarily restricted net assets	57,790.		208,767
29	Permanently restricted net assets	11,001.	29	21,001
	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	000 000	32	000 400
33	Total net assets or fund balances	207,009		203,183
34	Total liabilities and net assets/fund balances	227,762.	34	236,982 Form 990 (20

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number CULTURAL SURVIVAL INC. 23-7182593 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	CHILD	HATERIA CI	To be made			
Cale	ndar year (or fiscal year beginning in)	(a) 201 1	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and				100 - 1- IT		
	membership fees received. (Do not					3.5	H. Fred
	include any "unusual grants.")		E. E.		== 1		
2	Tax revenues levied for the organ-			-			F 10
	ization's benefit and either paid to		i en en	- 1		1 1 -0 =	= =
	or expended on its behalf						1116
3	The value of services or facilities			- 100			
	furnished by a governmental unit to			=			
	the organization without charge				THE STATE OF THE S		2
4	Total. Add lines 1 through 3						
5	The portion of total contributions		SALMINE PROPERTY.			Service III	
	by each person (other than a			SUPERIOR N		THE RESIDENCE	
	governmental unit or publicly				A September 1	HOLLING C	
	supported organization) included		Similar Smile				
	on line 1 that exceeds 2% of the			等1000年4月			
	amount shown on line 11,					THE RESERVE	
	column (f)			distant provincia			-
	Public support. Subtract line 5 from line 4.						
_	endar year (or fiscal year beginning in)	(=) 0011	(b) 0010	(-) 0010	(-1) 0014	(-) 0045	(6) T-4-1
	Amounts from line 4	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	T T	-					
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		-				
9	Net income from unrelated business				W		- '1
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10						
11		ata (aga inatuus	tions)	Constitution of the Consti		12	
12	First five years. If the Form 990 is for	•	,	ird faurth ar fifth			
13	organization, check this box and stop	_			-		
Se	ction C. Computation of Publ	ic Support P	ercentage	***************************************			
_	Public support percentage for 2015 (I			column (fl)		14	%
	Public support percentage from 2014					15	%
	a 33 1/3% support test - 2015. If the c						
	stop here. The organization qualifies	•		,		,	
	o 33 1/3% support test - 2014. If the c						
	and stop here. The organization qual	-		•			
17	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac		-				•
	meets the "facts-and-circumstances"						
	b 10% -facts-and-circumstances tes						
	more, and if the organization meets the						
	organization meets the "facts-and-circ		·				
18	Private foundation. If the organization						
							0 or 990-EZ) 2015

Schedule A (Form 990 or 990 EZ) 2015 CULTURAL SURVIVAL INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed be	elow, please comp	ilete Part II.)	150	1116						
Sec	tion A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not		n .								
	include any "unusual grants.")	933,743.	693,416.	965,668.	1,109,777.	1,308,902.	5,011,506.				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	483,536.	444,397.	409,512.	399,557.	374,896.	2,111,898.				
3	Gross receipts from activities that			42.0		111.00					
	are not an unrelated trade or bus-				ļ						
	iness under section 513					3F 2 5 1					
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf			10°2 1	1 TO						
5	The value of services or facilities fumished by a governmental unit to the organization without charge					3 i					
6	Total. Add lines 1 through 5	1,417,279.	1,137,813.	1,375,180.	1,509,334.	1,683,798.	7,123,404.				
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	308,839.	63,690.	481,547.	827,214.	480,500.	2,161,790.				
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the			261,069.			261,069.				
	amount on line 13 for the year	308,839.	63,690.	742,616.	827,214.	480,500.					
	Add lines 7a and 7b	300,039.	03,090.	742,010.	041,414.	400,500.	2,422,859.				
	Public support. (Subtract line 7c from line 6.)						4,700,545.				
	ction B. Total Support		ı								
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total				
	Amounts from line 6	1,417,279.	1,137,813.	1,375,180.	1,509,334.	1,683,798.	7,123,404.				
	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	25,413.	-6,788.	614.	1,691.	3,165.	24,095.				
•	(less section 511 taxes) from businesses										
	acquired after June 30, 1975			I December 1		AL					
	Add lines 10a and 10b	25,413.	-6,788.	614.	1,691.	3,165.	24,095.				
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on										
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)										
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,442,692.	1,131,025.	1,375,794.	1,511,025.	1,686,963.	7,147,499.				
14	First five years. If the Form 990 is for check this box and stop here	_			-						
Se	ction C. Computation of Pub	lic Support Pe	ercentage								
	Public support percentage for 2015			column (fl)		15	65.76 %				
16			-			16	67.97 %				
	ction D. Computation of Inve										
	Investment income percentage for 2	***				17	.34 %				
	•		*			18	.63 %				
	18 Investment income percentage from 2014 Schedule A, Part III, line 17										
	more than 33 1/3%, check this box a b 33 1/3% support tests - 2014. If the	and stop here. The e organization did	e organization qua not check a box o	lifies as a publicly n line 14 or line 19	supported organiz a, and line 16 is m	ation ore than 3 3 1/ 3 %,	and X				
00	line 18 is not more than 33 1/3%, ch		-	· ·		_					
-	Private foundation. If the organizati	on ala not check a	DOX ON line 14, 15	a, or 190, check t		edule A (Form 99					
5320	023 09-23-15				Sch	equie A (Form 99	U OF 99U-EZ} 2015				

Yes No

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
ı			
-	2		
	3a		
-	Ja.		
	3b		
	0.		
ŀ	3c		
1	4a		0.000
ŀ	4b	1000000	(5)
	4c		
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	5a		
	5b	_	
	5c		
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	9 a		
	9b		15
	9с		-
	6118		1979
	10a		
	10b		
m 9	90 or 9	90-EZ	2) 2015

T.	t V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on I	Nov. 20, 1970. See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1_		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3	Lauren i marine	
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a	300 010	
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	1933		
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		50
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	AT MALE 4 - ID. AM	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

Schedule A (Form 990 or 990-EZ) 2015

Par	t V Type III Non-Functionally Integrated 5	09(a)(3) Supporting Orga	anizations (continued)	-minglish L 19814
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	s		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
J	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			A STATE OF THE STATE OF
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
-	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			ment of a state of the
a				
b				
-	Excess from 2013			
	Excess from 2014			
-	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015 CULTURAL SURVIVAL INC.	23-7182593 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, /, Section B, line 1e; Part V.
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization

Employer identification number

C	ULTURAL SURVIVAL INC.	23-7182593				
Organization type (check	one):	***				
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.				
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor.					
Special Rules						
sections 509(a)(any one contribu	ion described in section 501(c)(3) filing Form 990 or 990·EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990·EZ), Part II, line 13, 16 ator, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount of the section o	a, or 16b, and that received from				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{1}{2} \int \frac{1}{						
but it must answer "No"	n that is not covered by the General Rule and/or the Special Rules does not file Schedul on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its set the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

Name of organization

Employer identification number

CULTURAL SURVIVAL INC.

23-7182593

art II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
23453 10-2	P8.15	Schedule B (Form	990, 990-EZ, or 990-PF)

ame of orga	nization			Employer identification number
	AL SURVIVAL INC.	ihutiana ta ayan inatiana danaiha	d in anation 504/a)/7)	23-7182593
Part III	Exclusively religious, charitable, etc., contr the year from any one contributor. Complete completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	olumns (a) through (e) and the follo , charitable, etc., contributions of \$1,000 o	owing line entry, For ord	anizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(0	l) Description of how gift is held
		(e) Transfer of g	ft	
	Transferee's name, address, ar	d ZIP + 4	Relationship	of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift		d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of g		o of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	-	(e) Transfer of g	ift	
	Transferee's name, address, a	nd ZIP + 4	Relationshi	p of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of q		p of transferor to transferee
			negatoriali	

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

CIT TIDAT. CITOUTUAL THE

Employer identification number

	CULTURAL SURVIVAL INC.	23-7182593
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	·
		(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
	Aggregate value of grants from (during year)	
	Aggregate value at end of year	
	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nds
	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
Ü	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe	-
	impermissible private benefit?	
Par	t II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV	
	Purpose(s) of conservation easements held by the organization (check all that apply).	, 1110 7.
,	Preservation of land for public use (e.g.; recreation or education) Preservation of a historically	v important land area
	Preservation of natural habitat Preservation of natural habitat Preservation of a certified h	
	Preservation of a certified in Preservation of a certified in Preservation of open space	istoric structure
	• •	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a c	
	day of the tax year.	Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the orga	nization during the tax
	year ▶	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservations	ion easements during the year
	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation e	asements during the year
	> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statements that describes the o	rganization's accounting for
	conservation easements.	
Pa	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public s	
	relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gair	
_	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	i biolino
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
	Assets included in Form 990, Part X	
	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2015
_, ., ,		201124412 D (1 01111 220) 20 10

532051 11-02-15

		SURVIVAL		N. W.				23-71			ge 2
Par	t III Organizations Maintaining Co	ollections of Ar	t, Histori	cal Tre	easures, or O	ther	Simil	ar Asse	ts (conti	nued)	
3	Using the organization's acquisition, accession	n, and other records	s, check any	of the t	following that are	a sign	ificant	use of its	collectio	n items	3
	(check all that apply):										
a	Public exhibition	d			nange programs						
b	Scholarly research	е	Utne	er				-			
с 4	Preservation for future generations	llections and evaluin	hau thau f	urthar th	o organization's	woma	+	an in Dari	VIII		
	Provide a description of the organization's co During the year, did the organization solicit or				_			ose in Fan	AIII.		
	to be sold to raise funds rather than to be ma		,						Yes		No
	t IV Escrow and Custodial Arrang) Part IV			140
	reported an amount on Form 990, Part		te ii tile oig	arnzatio	Tallsweled Tes	OILLC	///// 33 (), i Eitiv,			
1a	Is the organization an agent, trustee, custodia		iary for conf	ribution	s or other assets	not inc	cluded				
	on Form 990, Part X?		-						Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
							= 1/	m 1	Amour	it	TIT
С	Beginning balance					101	1c		1	7	
d	Additions during the year						1d	1111111111111			
е	Distributions during the year						1e				
f	Ending balance						1f				
2 a	Did the organization include an amount on Fo						?	L	Yes	X	No
	If "Yes," explain the arrangement in Part XIII.]::
Par	t V Endowment Funds. Complete if	the organization an	swered "Ye	s" on Fo	rm 990, Part IV, li	ne 10.					
		(a) Current year	(b) Prior		(c) Two years bad			ears back		r years	back
1a	Beginning of year balance	68,791.	10	4,894.	85,13	9.	1	29,110.		188,	884.
b	Contributions	outions					138,627.		196,	267.	
С	Net investment earnings, gains, and losses					\perp				- 11	
d	Grants or scholarships				1	_					
е	Other expenditures for facilities	1 - 1 -									
	and programs	340,010.	26	2,165.	200,13	2.	-	182,598.		256,	041.
f	Administrative expenses								III.		
g	End of year balance	229,768.		8,791.	104,89	4.		85,139.		129,	110.
2	Provide the estimated percentage of the curr			olumn (a	a)) held as:						
	Board designated or quasi-endowment	.00	_%								
b	Permanent endowment ▶ 9.00	%									
С	Temporarily restricted endowment ▶9.										
_	The percentages on lines 2a, 2b, and 2c sho				.=						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that ar	e held a	ind administered i	or the	organ	zation			
	by:								0.0	Yes	X
	(i) unrelated organizations									+-	X
L	(ii) related organizations	tions listed as service	rod on Cab	dule Do	•••••	•••••	•••••		3a(ii)	\vdash	Α
					***************************************	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • •		. 3b		
Pai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm	i organization s endo nent.	winent iuno	19.							
	Complete if the organization answere) Part IV lir	ne 11a S	See Form 990 Pa	rt X lir	ne 10				
	Description of property	(a) Cost or o					umulat	ed l	(d) Bo	ok valu	e
	besomption of property	basis (investr			(other)	•	eciation	- 1	(a) Do	JA Valu	
1a	Land							-11			
	Buildings										
	Leasehold improvements										
	Equipment										
	Other		il .	4	3,472.	4	43,4	72.			Ō.
= :		15 000 5	14	(D) 11	10.1						

Schedule D (Form 990) 2015

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)			
	(b) Book value	(c) Method of Valuation: (Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			41-1
(A)			
(B) Office of the control of		- 100	
(C)			
(D)	THE RESERVE OF		
(E)			
(F)	- 1 1 -		
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<u> </u>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (a) Description of investment		line 11c. See Form 990, Part X, lin	e 13.
	(b) Book value	(c) ivietifod of valuation:	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)		1 2	
(5)			
(6)			
(7)			
(8)		1,000	
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
[F 000 D-+ N/	English Con Francisco Day V. En	45
Complete if the organization answered "Yes"	Description	line 11d. See Form 990, Part X, III	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			111
(7)			
(8)			
(9)	- 451		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	ie 15.)		
	Farm 000 Dark IV	line 44 au 446 Can Faum 000 Da	at V. Fac OF
Complete if the organization answered "Yes" 1. (a) Description of liability	on Form 990, Part IV,	(b) Book value	Irt X, line 25.
		(b) Book value	
(1) Federal income taxes		7.23%	
(2)		V 100 K	
(3)			
(4)		1.15	
(5)			
(6)		(1986)	
(7)			
(8)	2 47		
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 25.)		

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

Future expenditures on programs

Part V, Line 4: Temporarily Restricted Funds:

\$208,767

532054 09-21-15

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 CULTURAL SURVIVAL	INC.	23-7182593 Page 5
Schedule D (Form 990) 2015 CULTURAL SURVIVAL Part XIII Supplemental Information (continued)	The fact of property	in the estimate of the part
Part V, Line 4: Permanently Restricted	d Fund:	
die v, die i l'elmanorely nobelle de	- 1 Galler	
Endowment Fund	\$ 21,001	
CYC.		
THE RESERVE OF THE PERSON OF T		
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

						Employer racing	1001101111001
CUI	TURAL SURVIV	AL INC.				23-718259	3
Par	t I General Infor	mation on A	ctivities Out	side the United States. Comple	te if the organ	ization answered "	Yes" on
	Form 990, Part IV,	line 14b.					
1	-			is to substantiate the amount of its gra			
	the grantees' eligibility fo	r the grants or a	ssistance, and t	he selection criteria used to award the	grants or ass	istance?	Yes X No
				=			
2		ibe in Part V the	organization's p	procedures for monitoring the use of its	grants and o	ther assistance out	side the
•	United States.	a fallaccia a Dark	I line O telele		, 		
3	(a) Region	(b) Number of	(c) Number of	n be duplicated if additional space is n (d) Activities conducted in region		vity listed in (d)	(f) Total
	(a) negion	offices	employees,	(by type) (e.g., fundraising, program		gram service,	expenditures
		in the region	employees, agents, and independent contractors	services, investments, grants to		e specific type	for and investments
			contractors in region	recipients located in the region)	of servi	ce(s) in region	in region
			ar region				
					1		
							
							1
3 a	Sub-total		0				0.
	Total from continuation						
	sheets to Part I		0				0.
С	: Totals (add lines 3a						
	and 3b)	(o l				0.

532071 10-01-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Page 2

23-7182593

CULTURAL SURVIVAL INC.

Schedule F (Form 990) 2015

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean (Guatemala)	Training and educational workshops; promoting citizens	116,125.	Wire Transfers	0		Cash
		a C	Training and educational workshops; promoting	4 750	Wire Transfers	0		Cash
		Sub-Saharan	Training and educational workshops; promoting	4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	84 880 Wire Transfers	0		Cash
		Sub-Saharan Africa	Training and educational workshops; promoting citizens	1 668	668.Wire Transfers	0		Cah
						13		
					2			
2 Enter total number of 1 the IRS, or for which tl	recipient organizatio he grantee or couns	ns listed above that are el has provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country,	recognized as tax-ex	empt by		7

See Part V for Column (d) descriptions

Schedule F (Form 990) 2015

532072 10-01-15

3 Enter total number of other organizations or entities

23-7182593

Page 3

CULTURAL SURVIVAL INC.

Schedule F (Form 990) 2015

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(h) Method of valuation (book, FMV, appraisal, other)	appraisa, orrer					3	Schedule F (Form 990) 2015
(g) Description of non-cash assistance	(P. C.						Schedule
(f) Amount of non-cash assistance	c						
(e) Manner of cash disbursement		1res					
(d) Amount of cash grant		/,980,MIFEB					
c) Number of recipients	,	-4					
dditional space is needec		South Asia					
Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region		Stipends Awards					

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; do not file with Form 990)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F (Form 990) 2015

6

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

Part II, Column (d):
Region: Central America and the Caribbean (Guatemala)
(d) Purpose of Grant: Training and educational workshops; promoting
citizens participation.
Region: South America
(d) Purpose of Grant: Training and educational workshops; promoting
citizens participation.
Region: Sub-Saharan Africa
(d) Purpose of Grant: Training and educational workshops; promoting
citizens participation.
Region: Sub-Saharan Africa
(d) Purpose of Grant: Training and educational workshops; promoting
citizens participation.
Schedule F, Part I, Line 3:
Grant budgets are required for all activities outside of the United
States and approved by the organization's Board of Directors prior to
disbursements. Each grantee submits expenditures reports which are
reviewed and approved by the Director of Operations.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

CULTURAL SURVIVAL INC.

Open to Public

Employer identification number

23-7182593

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

Inspection

OMB No. 1545-0047

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		14 30	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	- 1		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
		100	115	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	2.1	-31	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.	137		
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
	Approvar by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.	-	1.871,	
	,		3 X	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	4.51		
	contingent on the revenues of:			85
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			17. 17
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ul)		
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			17,6
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

532111 10-14-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

CULTURAL SURVIVAL INC.

Schedule J (Form 990) 2015_

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B)(i)-(D) in column (B)	reported as deferred on prior Form 990	0. 116,441. 0. 0. 0. 0.	_															
benefits		000	32															
_	compensation	00																
	(iii) Other reportable compensation	11,091																
	(ii) Bonus & incentive compensation	0.0																
	(i) Base compensation	105,350.																
	(A) Name and Title	(1) Suzanne Benally (ii) Executive Director (iii)	((i))	(i)	(ii)	(1)												

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Schedule J (Form 990) 2015

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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CULTURAL SURVIVAL INC.

Form 990, Part I, Line 1, Description of Organization Mission: Cultural Survival advocates for Indigenous Peoples rights and supports Indigenous communities' self-determination, cultures and political resilience, since 1972.

Form 990, Part III, Line 4a, Program Service Accomplishments: As governments all over the world sought to extract resources from areas that had never before been developed, the drastic effects this trend had on the regions' Indigenous Peoples underscored the urgent need to partner with Indigenous communities to defend their human rights. Cultural Survival was founded to help Indigenous Peoples in their struggles for human rights, sovereignty, and autonomy.

Form 990, Part VI, Section B, line 11:

The Deputy Director of Operations along with the Board of Directors' Finance Committee review the 990 Form before this form is filed.

Form 990, Part VI, Section B, Line 12c:

The organization requires each new key employee, officer or director to review a copy of the "Policy on Conflicts of Interest and Disclosure of Certain Interests" and to acknowledge in writing that he or she has done Additionally, each key employee, officer or director, annually complete a disclusure form identifying any relationships, positions or cirsumstances in which the employee is involved that he or she believes could contribute to a conflict of interest arising.

2015 DEPRECIATION AND AMORTIZATION REPORT Form 990 Page $10\,$

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Current Year Deduction	0	0	0	0	0	0					
<u>P</u>											
Current Sec 179						0					
Accumulated Depreciation	1,634.	1,220.	17,440.	2,280.	20,578.	43,152.					
Basis For Depreciation	1,815.	1,359.	17,440.	2,280.	20,578.	43,472.					
Reduction In Basis						0					
Bus % Excl											
Unadjusted Cost Or Basis	1,815.	1,359.	17,440.	2,280.	20,578.	43,472.					
No.	16	16	16	16	16			UIS		Me	
Life	5.00	5.00	3.00	3.00	5.00						
Method							Name of the last				
Date Acquired	090103SL	090103SL	070102SL	020503SL	070103SL						
Description	ER AND		-			990 Page 10					
Desc	DELL COMPUTER	SCOMPUTER	7SOFTWARE	8SOFTWARE	UIPMEN	* Total 9					
Asset No.			-		-,						

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction